



Modern Day Slavery Policy

1. Introduction

Hunnington Limited is committed to ensuring that its business dealings are carried out in compliance with the relevant laws and, in doing so, we endorse the implementation and promotion of ethical business practices to protect workers from being abused and exploited.

The Company is committed to preventing slavery and human trafficking in its corporate activities and to ensuring that its supply chains are free from slavery and human trafficking.

2. Organisation Structure

This statement covers the activities of Hunnington Limited which is headquartered in Bromsgrove, United Kingdom, and operates on a national coverage.

3. Whistleblowing

The Company encourages all its workers, customers and other business partners to report any concerns related to the direct activities, or the supply chains of, the organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking.

4. Supplier Chain Management

Employees responsible for managing suppliers and others involved with the company are, themselves, responsible for ensuring that our values and ideals are upheld. This continues to be a work in progress, and we are strengthening our controls as new contracts are agreed. For example, serious violations by suppliers will lead to the termination of the business relationship.

5. Recruitment and Selection

The Company directly recruits all employees. We ensure appropriate controls are in place to ensure employees have the right to work and are therefore protected by employment legislation. This includes checking right-to-work documents, visas and passports.

The Company do not employ individuals that would be considered to be 'child workers'. Young and inexperienced workers may be employed or given work experience, but they are subject to the rights and protections that we afford all workers.

Basic rights which we expect all workers to enjoy, include:

- The right to a reasonable wage
- The right to a safe working environment
- The right to an appropriate level of holiday and cover for period of sickness
- The freedom to complain directly if they believe that they are not being fairly treated or have any other concerns.

6 Corporate social responsibility policy/charitable foundation

Over its history, Hunnington Limited's activities have supported organisations that strengthen the communities in which we live and work in the UK.

David Pugh

Director

January 2020